SUMMARY OF MEDICAL BENEFITS

**Applies to Prescription Drugs OOP Maximum

OOP = Out-of-Pocket

Medical Plan	<u>\$1,000</u>
**Office Visits Teladoc	\$35 copay No cost
**Deductible	\$1000 (\$2000 family)
**Coinsurance	80%/20%
	Participant Liability: \$1500 (\$3000 family)
**Medical OOP Maximum	\$2500 (\$5000 family)
**Prescription Drugs	Retail - for 30 day supply:
C	Generic \$15
	Listed Brand \$40
	Non-Listed Brand \$60
	Specialty Rx 20%
	Mail Order-for 90 day supply:
	Generic \$30
	Listed Brand \$80
	Non-Listed Brand \$120
	Specialty Rx 20%
**Prescription Drugs OOP Maximum	\$1500 per calendar year out of pocket maximum

Please Note: PPACA limits the total annual in-network out of pocket maximum to \$7,350 per single contract and to \$14,700 per all other contracts.

In no circumstance will an individual enrollee within WEBT meet the PPACA total in-network out of pocket maximum of \$7,350.

This comparison of coverages is intended only as a general description for the principle features of the benefit plans. Please refer to the Benefit Document for details.

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SUMMARY OF MEDICAL BENEFITS

Preventive Services	Unlimited Services as Defined by PPACA
In-Hospital Pre-Certification	Deductible + 20% Coinsurance Required for Non-Emergency, Non-Maternity Admissions
Surgery Hospital Inpatient Outpatient	Deductible + 20% Coinsurance
Physician's Office Ambulatory Surgical Center	Covered at 100% of Allowable Charges after Deductible
Laboratory/Pathology/X-Ray	Deductible + 20% Coinsurance
Magnetic Resonance Imaging (MR Initial on one day Additional on same day	I) Deductible + 20% Coinsurance Limited to 50% of Allowable Charges
Work Related Injuries	Deductible + 20% Coinsurance
Therapy Physical Therapy Occupational Therapy Speech Therapy	Deductible + 20% Coinsurance - 30 Visits per Illness or Injury
Spinal Manipulations	Deductible + 20% Coinsurance - 30 Visits per Calendar Year
Ambulance Ground Air	Deductible + 20% Coinsurance
Mental Health	Deductible + 20% Coinsurance
Substance Abuse	Deductible + 20% Coinsurance
Dependent Eligibility	End of Month Age 26
Rehabilitation Services	Deductible + 20% Coinsurance for Specified Conditions that Meet Criteria
Plan Maximum	Unlimited